## Notice of Informing Individuals About Nondiscrimination and Accessibility Requirements and Nondiscrimination Statement

## Discrimination is Against the Law

Mason District Hospital complies with all applicable Federal civil rights laws and does not discriminate on the basis of race, color, national origin, age, disability, or sex consistent with the scope of sex discrimination described at 45 CFR § 92.101(a)(2). Mason District Hospital does not exclude people or treat them less favorably because of race, color, national origin, age, disability, or sex.

## Mason District Hospital:

- Provides people with disabilities reasonable modifications and free appropriate auxiliary aids and services to communicate effectively with us, such as:
  - Qualified sign language interpreters
  - Written information in other formats (large print, audio, accessible electronic formats, other formats).
- Provides free language assistance services to people whose primary language is not English, which may include:
  - Qualified interpreters
  - If you need reasonable modifications, appropriate auxiliary aids and services, or language assistance services, contact the Chief Nursing Officer of Mason District Hospital.

If you believe that Mason District Hospital has failed to provide these services or discriminated in another way on the basis of race, color, national origin, age, disability, or sex, you can file a grievance with the Chief Nursing Officer of Mason District Hospital, 615 N. Promenade Street, Havana, Illinois, 62644, phone: 309-543-4431. You can file a grievance in person or by mail, or phone. If you need help filing a grievance, the Chief Nursing Officer of Mason District Hospital is available to help you.

You can also file a civil rights complaint with the U.S. Department of Health and Human Services, Office for Civil Rights, electronically through the Office for Civil Rights Complaint Portal, available at <a href="https://ocrportal.hhs.gov/ocr/portal/lobby.jsf">https://ocrportal.hhs.gov/ocr/portal/lobby.jsf</a>
By mail or phone:

U.S. Department of Health and Human Services 200 Independence Avenue, SW Room 509F HHH Building Washington, D.C. 20201 1-800-368-1019, 1-800-537-7697 (TDD)

Complaint forms are available at <a href="http://www.hhs.gov/ocr/office/file/index.html">http://www.hhs.gov/ocr/office/file/index.html</a>